



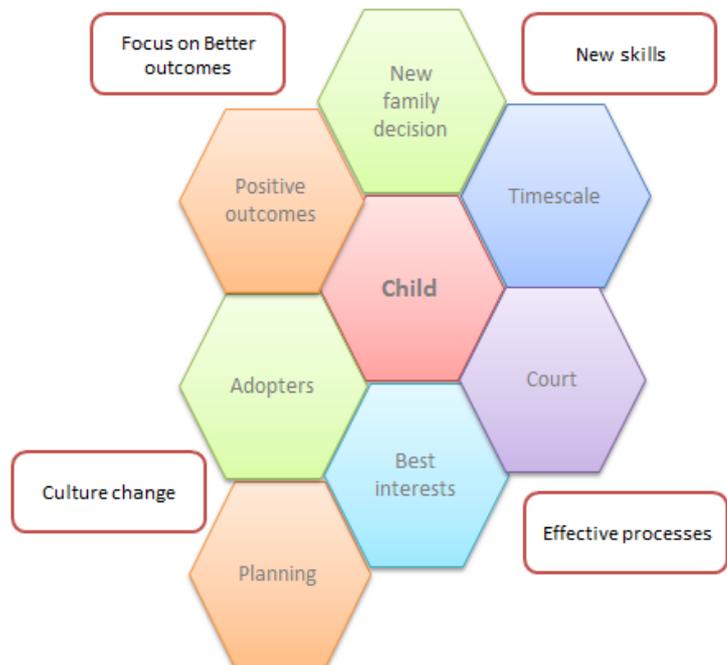
**Adoption, Care Planning and Routes to Permanence:  
Improving children's outcomes by supporting the  
transformation of Family Finding**

The Government is developing and implementing an ambitious reform programme to ensure that more children, for whom adoption is the best option, can be placed more quickly with permanent loving families to ensure they have the best possible chances in life. There is particular emphasis on:

- Reducing the time it takes between children first entering care and being adopted;
- Improving the quality of decision making;
- Increasing the numbers of adopters being recruited and approved;
- The impact of effective adoption support.

The “Childs Journey” is the key consideration - the journey from first contact through to post adoption.

We want to support Local Authorities to work in partnership with the Courts and CAFCASS to deliver radical redesign of systems - bringing Court work, the Looked after Child processes and family finding and placements together through to achieve permanency in a timely way for all children.



C4EO is well placed to provide sector specialist 'peer to peer' Tailored Support to help review practice and move forward to implement the reform of adoption to improve the quality and timeliness of services.

Ways C4EO can help include:

- Health check and review to identify strengths and areas for improvement in current local systems
- System redesign to increase the number of adopters being recruited and supported through the adoption process
- Support to reduce delay, duplication and bureaucracy in streamlining care planning and family finding systems to deliver results for children as quickly as possible, taking account of the reform of the family justice system with a renewed focus on children's needs.
- Support to improve data collection and to introduce performance tracking and quality assurance systems for every child's plan and every adopters' application
- Support to develop cost and outcomes systems which evidence transformational change and case by case cost shifts
- Social Work skill development for new service processes and whole system culture change
- Using national research and best practice (what works) to inform developments at the front line
- Peer review, mentoring and support
- Ensuring there is a good understanding across all agencies of the importance of partnership work in promoting children's outcomes through reducing delay and promoting permanency
- Support to develop regional / consortia arrangements



**C4EO draws on specialists from different professional backgrounds depending on the need identified, and will provide a multi-agency team when required. Our specialists have hands-on experience of the challenges adoption agencies and local children's services face.**

C4EO sector specialists support improvement across all areas of Children's Services using the best available evidence, research and practice of "what works". This timely and trusted service is guided by the following principles:

- All support must be evidence based and add value.
- We work with services and agencies (not "doing to" or "doing for").
- All support is sector-led and leaves a legacy of sustainable improvement (transferring skills/knowledge, building local capacity).

All assignments are carefully scoped and quality controlled. Each assignment is individually tailored and sector specialists matched according to client need.

C4EO is a 'not for profit' organisation and operates on a cost recovery basis. This allows us to keep all of our costs at an affordable level, whilst providing the highest quality service.

**For more information:**



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